

## **COMPANY POLICY**

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## **HUECK Group**

Helmholtzstr. 9, 41747 Viersen

The HUECK group manufactures press plates with superior surface textures for decorative synthetic sheets and laminated derived timber products at their Viersen site. The Stolberg site makes press pads for the derived timber product industry. Via the Viersen head office we distribute our products worldwide. When making our plates and pads we are rising to the challenge when it comes to quality, protecting the environment and the climate as well as in the field of energy efficiency, with verification of the following management systems:

- ISO 9001 Quality Management
- ISO 14001 Environment Management
- ISO 50001 Energy Management

This company policy forms the basis for continued further development of company processes. It applies to all areas, all activities and all our employees.

The HUECK management is committed to providing all resources (staff, means and time) as well as all relevant information needed to reach the strategic and operative goals.

Our goal is to be the leading acknowledged manufacturer of press plates and pads to our customers' full satisfaction. Our aim is to provide our customers with faultless products at all times.

We are committed to our binding obligations, such demands made by our customers, legislative authorities and other relevant parties.

We strive to spare resources in our manufacturing process, in particular conserve water and energy and cut down CO<sub>2</sub>, avoid or systematically reduce noise, emissions and waste. When handling chemicals and hazardous materials we take great care to avoid endangering the environment and our employees. Wherever possible we replace dangerous materials by less dangerous or safe materials.

Complying with regulations, the HUECK Group regularly considers the processes and products that have a considerable impact on energy consumption. We examine those areas with the greatest energy consumption or the biggest potential for improving energy efficiency. In order to define strategic and operative energy goals, we constantly monitor and review our energy consumption. We supervise the implementation and when we identify the need for changes, we initiate them. By examining the application of efficient products and services, we effectively improve energy performance.

Preventing breakdowns by controlling and continuously reducing potential risks is one of our prime business goals. In the event limiting the impact is our highest priority.

Operating our plant safely is of the utmost importance to us and takes priority over economic interest in case of a hazard risk, both within and beyond our premises.



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In order to achieve a high degree of plant safety, the management has defined some binding safety principles.

With anticipatory planning, we are striving to avoid production errors and assess the expected environmental impact.

Regular training and internal information aim to ensure and encourage our employees' qualification and motivation with regard to quality, environmental protection and energy efficiency. Measures are taken to avoid, as much as possible, mistakes and accidents harmful to health and the environment.

We inform our suppliers, service providers and customers on and involve them in our company policy and the activities to implement it. Outside companies working on our premises are obliged to accept and observe our company policy.

We maintain good relationships with the public and authorities. With our company policy we inform interested parties openly on our company guidelines. The contents of the energy management system are communicated internally only.

Using the management system, we aim to effectively implement and monitor our company goals. This system is constantly being improved and its effectivity vetted regularly. We are establishing processes and measures in case we do not meet our company policy and goals.

Viersen, 15th July 2021

Managing Director